



Environmental Policy

Overview:

Mosaic Island recognises the environmental issues associated with our activities relating to waste, water and energy management. We aim to implement all reasonably practicable measures to prevent pollution to the environment and comply with all current environmental regulations, legislation and approved codes of practice.

Scope:

We will work to ensure that in all areas of our work, including, use of chemicals and substances, practice of recycling, purchasing and waste disposal, we adopt the best practicable current environmental policy.

Mi Policy:

1. Remote workforce - We made a permanent shift to home working, introducing a remote workforce and closing down our head office which therefore brings a reduction in our individual and business carbon footprints.
2. Digital Collaboration - As a remote organisation, we remain committed to minimising our environmental impact by supporting digital collaboration where possible.
3. Use of chemicals - We make little use of chemicals during the undertaking of our business. Where chemicals are required, we plan to use those chemicals that have limited environmental impact where practical to do so.
4. Recycling/Waste - Our policy is to minimise the use of finite resources. However, some use of finite resources is inevitable, and we work to recycle waste products from these uses wherever possible. Examples include toner cartridges, plastics, paper, cardboard and glass.
5. Local Suppliers - We source goods and services from local suppliers where available, ensuring that they are produced and supplied in a sustainable fashion, do not contain toxic materials and can be recycled and/or are produced from recycled materials.
6. Energy management -Our aim is to keep our energy use at a continually low level and to invest in energy saving technology wherever possible. Our properties are lit with energy saving bulbs and include roof insulation and energy consumption will be reviewed on a regular basis.



7. Equipment - We have an efficient use of equipment – by keeping our surplus electronic equipment out of the landfill. At times when our business replaces electronic items, we recycle as much as possible, by holding technology auctions. All proceeds are then donated to our local charity. If we need to dispose of any old equipment, we ensure we do so in an environmentally friendly way.
8. Cycle Scheme - We have introduced a work cycle scheme, encouraging all of our people to be eco-friendly with their transportation.
9. Electric Vehicle Scheme - We have introduced an electric vehicle scheme to support and encourage the use of electric modes of transport.
10. Education - We aim to reduce the environmental impact of our business through relevant training for all our employees and sub-contractors.

Signature :

Date: 30th January 2026

Position: Managing Partner