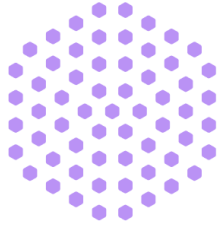


PPN 006 Carbon Report



Mosaic Island

January 2025 - December 2025

Report Author: Paul Rekhi

Report Date: 27-04-2026

Prepared By: **ADVANTAGE UTILITIES**
YOUR COMPETITIVE ADVANTAGE

Powered By:  **notch**





This report has been produced by **Advantage Utilities Ltd** using notch accounting platform for **Mosaic Island**

Company Overview

Mosaic Island is a UK based digital transformation consultancy that helps business simplify complex IT challenges and achieves their company goals.

Year Incorporated	2006
Industry	Activities of head offices
No. of Staff	23
No. of Offices	0
No. of Production Sites	0
No. of Company Vehicles - Trucks	0
No. of Company Vehicles - Other	0

Mosaic Island works as a remote company with no leased offices or vehicles.

Reporting Period

January 2025 - December 2025

Net Zero Committed Date

2050

Benchmark Year

January 2022 - December 2022

Reporting Boundary

Operational

Qualification & Reporting Methodology

This report has been created using the Environmental Reporting Guidelines, including Streamlined Energy & Carbon Reporting (SECR) guidance issued by the UK Government in April 2019.

Where they exist, notch uses the UK Government published carbon conversion factors relevant to the reporting period. Where emissions, without published conversion factors have been used, these have been determined by notch in consultation with relevant stakeholders and any industry norms or standards that exist. The details of these are included in the Data Declaration section of this report.

Optional Scope

Emissions from Scope 1&2 have been measured in accordance with SECR requirements. The Scope 3 emissions that have been included are:

- Purchased Goods & Services
- Fuel & Energy Related Activities
- Upstream Transportation & Distribution
- Waste Generated From Operations
- Business Travel
- Employee Commuting

Net Zero History

Mosaic Island have been tracking their emissions for a 3 year period



Emissions Summary

Emissions (kg CO ₂ e)	2022 Baseline	2023	2024	2025 Reporting Year
Scope 1	0.0	0.0	0.0	0.0
Scope 2	0.0	0.0	0.0	0.0
Scope 3 (5 categories)	20,592.9	29,467.5	26,640.6	22,157.0
Upstream Transportation & Distribution	CNR	18.7	18.7	45.0
Waste Generated From Operations	CNR	47.8	14.0	6.7
Business Travel	1,881.6	6,137.9	8,321.4	8,817.0
Employee Commuting	18,711.3	23,263.1	18,286.5	13,288.4
Downstream Transportation & Distribution	N/A	N/A	N/A	N/A
Total (Scope 1, 2 and 3)	20,592.9	29,467.5	26,640.6	22,157.0

CNR - Category Not Reporting

There is no reported figures for Scope 3 category "Downstream Transportation & Distribution" as we do not produce any goods for delivery after point of sale. Employee commuting includes carbon generated from working from home.

Over 2025, we observed a continued shift toward greener travel practices, with more employees using electric vehicles for business travel. Green travel accounted for approximately 6% of total business travel, representing an increase of 3.5% compared to 2024. Although overall business travel has increased, this is largely driven by the delivery of client engagements across Europe.

During 2025 we undertook a strategic review of the business which resulted in a number of employee reductions in several departments. This will be offset in 2026 as we increase the size of the Consulting Team. Changes in employee numbers have also contributed to a reduction in employee commuting alongside improvements in reporting accuracy and capability.

To support our net zero ambitions, we have set a target to reduce Scope 3 carbon emissions by 5% annually. As you can see from the Emissions Summary, In 2024, we achieved a 9% reduction in our carbon footprint compared to 2023. In 2025, this reduction increased to 17%, compared to 2024. We project that carbon emissions will decrease over the next 5 years to 16tCO₂e by 2030. A reduction of 25% against 2022 benchmark.

Immediate Carbon Reduction Priorities

The need for taking immediate and bold action on climate change is being increasingly recognized by businesses, government and the general population. **Mosaic Island** recognizes that its activities have an impact on the environment and are committed to minimizing any adverse impact wherever practical

Mosaic Island have aligned their Carbon Reduction Plan with Science Based Targets and are working to both mitigate emissions it has already identified and to ensure that further emissions, not already, measured have a clear plan to support discovery and action.

The immediate priorities of the company to drive down its Climate Impact are:

To reduce our environmental impact and continue progressing towards our net zero goals, we continue to operate as a remote-first organisation, supporting the use of virtual meetings wherever possible and encouraging greener travel options for travel. We will continue to improve how we measure this and track our emissions, enabling better decision-making and regular review of our progress against our Science Based Targets.

Alongside this, Mosaic Island promotes a culture of sustainability by embedding responsible practices into ways of working and by continuing to engage employees in carbon reduction efforts, ensuring a consistent and measurable approach to achieving its long term climate goals. In addition, in 2026 we will look to run an awareness campaign for employees and suppliers to further support carbon reduction initiatives.

We will continue to offer electric vehicle and cycle schemes, encouraging employees to take advantage of these initiatives, and will explore further opportunities to support sustainable practices across the business.



Carbon Reduction Projects

Completed Carbon Reduction Initiative

We recycled 19 laptops in 2025 which results in approximate 3.2 Kg CO₂e saved.

In 2025, all employees completed environmental training, strengthening awareness and understanding of sustainability across the organisation. A recent employee home energy survey highlighted a strong foundation for positive environmental impact, with high levels of awareness around energy consumption and the majority actively taking steps to reduce usage at home. These actions are primarily driven by simple but effective behavioural changes, such as lowering thermostats, switching off unused devices, and using energy-efficient appliances. Encouragingly, many employees have already reported a reduction in their household energy use over the past year.

Energy & Other Efficiency Projects

In progress projects

Site	Country	Project	Emission Impacted	Annual Reduction (%)	Carbon Impact (kg CO ₂ e)
HQ	United Kingdom	Electric Vehicle Scheme	Car Average	3.6	500.6
HQ	United Kingdom	Employee Commuting	WFH	20.0	4,418.1

Completed projects (reporting year)

Site	Country	Project	Emission Impacted	Annual Reduction (%)	Carbon Impact (kg CO ₂ e)
No Data Found.					

Completed projects (prior years)

Site	Country	Project	Emissions Impacted	Annual Reduction (%)	Carbon Impact (kg CO ₂ e)
HQ	United Kindom	Recycle of Laptops since Jan 22 to Dec 24	"Scope 3 - Transportation and Distribution"	TBC	3.2 kg CO ₂ e (Approx)
HQ	United Kingdom	Docusign for all contractual documentation from Jan 22 to Dec 24	"Scope 3 - Transportation and Distribution"	TBC	A total of 2073 lb of carbon has been saved



Mosaic Island

PPN 006

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirement, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

DocuSigned by:
David Morgan

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Date: 5/26/2026